

# AKSHAT COLLEGE OF HEALTH EDUCATION

Ushmatu, Ratu, Ranchi (Jharkhand)

Under the Aegis of

MUZAFFARPUR FOUNDATION, DISTT. - MUZAFFARPUR (BIHAR)

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Ref. No. :- ACHE/235/2025

Date. :- 09/12/2025

## Internal Complaints Committee (ICC)

As per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee (ICC) is hereby constituted to prevent and address complaints related to sexual harassment in the institute.

## Internal Complaints Committee Members

| S.No. | Name                    | Designation in ICC     | Contact No./Email  |
|-------|-------------------------|------------------------|--|
| 1     | Ms. Ruby Mishra         | Chairperson            | <a href="mailto:rubymishra2170@gmail.com">rubymishra2170@gmail.com</a>     |
| 2     | Ms. Devyani             | Presiding Officer      | <a href="mailto:Devyanit3@gmail.com">Devyanit3@gmail.com</a>               |
| 3     | Ms. Kanak Lata          | Faculty Member         | <a href="mailto:kanak481@gmail.com">kanak481@gmail.com</a>                 |
| 4     | Mr. Bhanu Pratap Pathak | Faculty Member         | <a href="mailto:bhanu6301@gmail.com">bhanu6301@gmail.com</a>               |
| 5     | Mr. Lalan Kumar Thakur  | Student Representative | <a href="mailto:krlalan04@gmail.com">krlalan04@gmail.com</a>               |
| 6     | Ms. Sakshi Khushi       | Student Representative | <a href="mailto:sakshikhushi2004@gmail.com">sakshikhushi2004@gmail.com</a> |


## Responsibilities of ICC

- To prevent sexual harassment at workplace and promote gender equality.
- To receive and inquire into complaints in a confidential manner.
- To recommend appropriate action based on findings.
- To conduct awareness and sensitization programs.

Complaints may be submitted in writing or through email:

✉ Email: [ache.7000@gmail.com](mailto:ache.7000@gmail.com)

This order comes into effect immediately and remains valid until further notification.

  
Principal  
(Signature & Seal)  
Akshat College of Health Education  
Ratu, Ranchi