

DEOGHAR COLLEGE OF HEALTH EDUCATION



Ghormara, Deoghar (Jharkhand)

Under the Aegis of

MUZAFFARPUR FOUNDATION, AT- L N NAGAR, LANE NO.-7,BELA, MUZAFFARPUR (BIHAR)

Email- dche.7000@gmail.com, Mob. - 9115557000, 9955011700



Ref. No. :- DCHE/271/2025

Date. :- 09/12/2025

Internal Complaints Committee (ICC)

As per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee (ICC) is hereby constituted to prevent and address complaints related to sexual harassment in the institute.

Internal Complaints Committee Members

S.No.	Name	Designation in ICC	Contact No./Email
1	Mr. Deepak Kumar	Chairperson	Deepakkumarsharma1995@gmail.com
2	Ms. Devyani	Presiding Officer	Devyanit3@gmail.com
3	Mr. Aditya Kush	Faculty Member	Sharmaaditya3693@gmail.com
4	Mr. Shivam Chaudhary	Faculty Member	monu@gmail.com
5	Ms. Komal Kumari	Student Representative	rbbkomalkumari900@gmail.com
6	Mr. Kaushal Kumar Verma	Student Representative	kaushalmdp85@gmail.com

Responsibilities of ICC

- To prevent sexual harassment at workplace and promote gender equality.
- To receive and inquire into complaints in a confidential manner.
- To recommend appropriate action based on findings.
- To conduct awareness and sensitization programs.

Complaints may be submitted in writing or through email:

✉ Email: dche.7000@gmail.com

This order comes into effect immediately and remains valid until further notification.


Principal
Deoghar College of Health Education
Ghormara, Deoghar