

DUMKA COLLEGE OF HEALTH AND PROFESSIONAL EDUCATION

Ranishwar, Dumka (Jharkhand)

Under the Aegis of

NUTAN RAJEEV EDUCATIONAL TRUST, VPO- NARSINGHPUR, DISTT. - MUZAFFARPUR (BIHAR)

Reg. no.- 244, dated- 18 December 2019 PAN NO.- AADTN3935G

Email- dchpedumka@gmail.com, Mob. - 8340590545, 9955011700



Ref. No. :- DCHPE/261/2025

Date. :- 09/12/2025

Internal Complaints Committee (ICC)

As per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee (ICC) is hereby constituted to prevent and address complaints related to sexual harassment in the institute.

Internal Complaints Committee Members

S.No.	Name	Designation in ICC	Contact No./Email
1	Ms. Suman	Chairperson	sumanjagdish2170@gmail.com
2	Ms. Devyani	Presiding Officer	Devyanit3@gmail.com
3	Mr. Nitin Kumar	Faculty Member	nitinkumar73382@gmail.com
4	Ms. Rashmi Patel	Faculty Member	rashmipatel7873@gmail.com
5	Mr. Vikash Kumar	Student Representative	vikashmgr152@gmail.com
6	Mr. Gulshan Kumar	Student Representative	gulshankumar.mpr@gmail.com

Responsibilities of ICC

- To prevent sexual harassment at workplace and promote gender equality.
- To receive and inquire into complaints in a confidential manner.
- To recommend appropriate action based on findings.
- To conduct awareness and sensitization programs.

Complaints may be submitted in writing or through email:

✉ Email: dchpedumka@gmail.com

This order comes into effect immediately and remains valid until further notification.

Principal
(Signature & Seal)

Dumka College of Health And Professional Education
Ranishwar, Dumka