



# MUZAFFARPUR COLLEGE OF PROFESSIONAL EDUCATION

VPO. - Narsinghpur, Via- Ramna PO, Distt. - Muzaffarpur (Bihar)- 842002

Affiliated to Aryabhata Knowledge University, Patna (Bihar)

Under the Aegis of

"NUTAN RAJEEV EDUCATIONAL TRUST, VPO- NARSINGHPUR, VIA- RAMNA PO, DISTT. - MUZAFFARPUR"

REG.NO. - 244, dated- 18 December 2019

Website: www.mcpe.co.in,

PAN NO.- AADTN3935G

Mob. - 7677797000, 9955011700

Ref No: -MCPE/HO/181/2025

Date: -09/12/2025

## Anti-Sexual Harassment Committee (ASHC)

As per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, AICTE/UGC guidelines, an Anti-Sexual Harassment Committee (ASHC) is hereby constituted in the institution.

Committee Members

S. No.	Name	Position in Committee
1	Mr. Abhishek Kumar	Presiding Officer
2	Dr. Pushpendra Kumar	Coordinator
3	Mr. Akash Kumar	Faculty Member
4	Dr. Fahim Iqbal	Faculty Member
5	Ms. Khushi Kumari	Student Representative
6	Mr. Rahul Kumar	Student Representative
7	Ms. Devyani	External Member
8	Ms. Shakshi Kumari	Alumni Member

### Objectives of the Committee

- To prevent, prohibit and redress sexual harassment in the campus.
- To provide safe and confidential mechanisms for filing complaints.
- To conduct sensitization, awareness and training programs.
- To ensure a fair and timely inquiry process as per guidelines.

Mode of Complaint Submission

Email: mcpemuzaffarpur@gmail.com

National Helpline Support

☎ Women Helpline No.: 181

☎ National Helpline Against Sexual Harassment: 1091

(Signature & Seal)

*Pushpendra Kumar*  
**Principal**

Muzaffarpur College of Professional Education,  
VPO-Narsinghpur, Distt.-Muzaffarpur



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## Internal Complaints Committee (ICC)

As per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee (ICC) is hereby constituted to prevent and address complaints related to sexual harassment in the institute.

## Internal Complaints Committee Members

S.No.	Name	Designation in ICC	Contact No./Email
1	Dr. Pushpendra Kumar	Chairperson	<a href="mailto:pushpendrakap@gmail.com">pushpendrakap@gmail.com</a>
2	Ms. Devyani	Presiding Officer	<a href="mailto:devyanit3@gmail.com">devyanit3@gmail.com</a>
3	Mr. Akash Kumar	Faculty Member	<a href="mailto:akash.sherpur@gmail.com">akash.sherpur@gmail.com</a>
4	Mr. Abhishek Kumar	Faculty Member	<a href="mailto:abhishek843117kr@gmail.com">abhishek843117kr@gmail.com</a>
5	Ms. Ratan Priya	Student Representative	<a href="mailto:ratanpriya456bkg@gmail.com">ratanpriya456bkg@gmail.com</a>
6	Ms. Saziya Khatoon	Student Representative	<a href="mailto:shaziya12371@gmail.com">shaziya12371@gmail.com</a>

## Responsibilities of ICC

- To prevent sexual harassment at workplace and promote gender equality.
- To receive and inquire into complaints in a confidential manner.
- To recommend appropriate action based on findings.
- To conduct awareness and sensitization programs.

Complaints may be submitted in writing or through email:

✉ Email: [muzaffarpurpharmacy@gmail.com](mailto:muzaffarpurpharmacy@gmail.com)

This order comes into effect immediately and remains valid until further notification.

Pushpendra Kumar  
Principal  
Muzaffarpur College of Professional Education  
VPO-Narsinghpur, Distt.-Muzaffarpur